

Environmental Policy

Introduction

Vacumetal B.V. recognizes the vital role that a healthy environment plays in the well-being of people and the planet. We are committed to minimizing our ecological footprint and continuously improving our environmental performance.

This Environmental Policy consolidates our commitments on energy, greenhouse gases, water, air pollution, materials, chemicals, waste, biodiversity and customer health and safety, and provides the framework for setting and reviewing environmental objectives.

This Environmental Policy applies to all activities, departments, and locations of Vacumetal B.V. covering:

- All employees and management of Vacumetal B.V.;
- All operational activities, processes and facilities;
- Relevant external parties such as suppliers, contractors and partners, where applicable.

Scope

Greenhouse Gas (GHG) and Energy Management

At Vacumetal B.V., we acknowledge that most major GHG reduction opportunities have already been realized. Our commitment now focuses on maintaining our current low emissions, identifying incremental improvements, and ensuring compliance with evolving standards without overburdening our operational capabilities.

Water Management

At Vacumetal B.V., we recognize the importance of responsible water management. Our commitment is to use water efficiently, protect local water resources, prevent pollution, and maintain full compliance with water-related legislation and permit requirements, while continuously seeking opportunities for improvement.

Emissions to air

At Vacumetal B.V., we are committed to preventing and minimizing emissions to air. We focus on controlling emission sources, protecting local air quality, complying with all applicable limits and permits, and implementing improvement measures where monitoring indicates potential risks or trends.

Materials, Chemicals and waste

At Vacumetal B.V., we are committed to the responsible use of materials and chemicals and to minimizing waste generation. Our approach focuses on safe handling, compliance with applicable regulations, waste prevention, increased recycling, and the gradual integration of circular economy principles where feasible.

Biodiversity

At Vacumetal B.V., we acknowledge our responsibility to avoid and minimize negative impacts on biodiversity and ecosystems. Our commitment is to comply with applicable nature protection requirements and to consider biodiversity aspects in our operational and site-management decisions.

Health and safety of customers

At Vacumetal B.V., we are committed to ensuring that our products and services are safe for customers when used as intended. We focus on compliance with applicable product safety requirements, providing clear and accurate information, and addressing customer health and safety concerns in a transparent and timely manner.

Customer collaboration and environmental impact transparency

At Vacumetal B.V., we recognize that reducing environmental impact requires transparency and collaboration throughout the value chain. We are committed to supporting our customers and suppliers by providing relevant and reliable environmental information related to our products and processes. By actively engaging with customers, we aim to increase insight into environmental impacts and to jointly identify opportunities to reduce emissions, resource use and waste across the value chain.

Communication, Monitoring and Reporting

Our business activities are embedded within our certified management system, including ISO 14001. Our sustainability performance is also assessed through the EcoVadis assessment, with a Gold rating achieved in 2026, and is included within the scope of our SMETA Pillar 2 and Pillar 4 assessment.

Internal Communication: Relevant information and updates are communicated internally through regular newsletters, management and employee meetings, and targeted training.

External Communication: Sustainability-related information and performance results are communicated externally through our website, sustainability reporting and, where applicable, press releases. Relevant results and information are also shared with stakeholders upon request, where appropriate.

Evaluation and Reporting: Progress and the effectiveness of implemented actions are periodically evaluated through internal audits and management processes. The outcomes are used to monitor performance, identify opportunities for improvement and, where necessary, adjust actions and priorities.