

Environmental Policy

Introduction

Vacumetal B.V. recognizes the vital role that a healthy environment plays in the well-being of people and the planet. Sustainability is an integral part of how we operate. We are committed to minimizing our ecological footprint and continuously improving our environmental performance.

This Environmental Policy consolidates our commitments on our environmental areas of focus: climate, water, air emissions, and materials, and provides the framework for setting and reviewing environmental objectives.

This Environmental Policy applies to all activities, departments, and locations of Vacumetal B.V. covering:

- All employees and management of Vacumetal B.V.;
- All operational activities, processes and facilities;
- Relevant external parties such as suppliers, contractors and partners, where applicable.

Scope

Climate

At Vacumetal B.V., we are committed to reducing our impact on climate change by both reducing our direct (Scope 1) and indirect (Scope 2 and relevant Scope 3) greenhouse gas emissions. While significant emission reductions have already been achieved over recent years, we remain focused on maintaining our low-carbon footprint, identifying further opportunities for energy reduction, electrification of our processes and seeking collaborations with suppliers to reduce our emissions in the supply chain.

Water Management

At Vacumetal B.V., we recognize the importance of responsible water management. Our commitment is to use water efficiently, protect local water resources, prevent pollution, and maintain full compliance with water-related legislation and permit requirements, while continuously seeking opportunities for improvement.

Emissions to air

At Vacumetal B.V., we are committed to preventing and minimizing emissions to air. We focus on controlling emission sources, protecting local air quality, complying with all applicable limits and permits, and implementing improvement measures where monitoring indicates potential risks or trends.

Materials

At Vacumetal B.V., we are committed to the responsible use of materials and chemicals and to minimizing waste generation. Our approach focuses on safe handling, compliance with applicable regulations, waste prevention, increased recycling, and the gradual integration of circular economy principles where feasible.

Customer collaboration and environmental impact transparency

At Vacumetal B.V., we are committed to advancing circular economy principles throughout our operations. We strive to maximize the efficient use of materials and chemicals, extend the value of resources, and minimize waste generation by prioritizing prevention, reuse, recovery, and recycling.

Communication, Monitoring and Reporting

Our business activities are embedded within our certified management system, including ISO 14001. Our sustainability performance is independently evaluated through the EcoVadis assessment, with a Gold rating achieved in 2026, and is included within the scope of our SMETA Pillar 2 and Pillar 4 assessment.

Internal Communication: Relevant information and updates are communicated internally through regular newsletters, management and employee meetings, and targeted training.

External Communication: Sustainability-related information and performance results are communicated externally through our website, sustainability reporting and, where applicable, press releases. Relevant results and information are also shared with stakeholders upon request, where appropriate.

Evaluation and Reporting: Progress and the effectiveness of implemented actions are periodically evaluated through internal audits and management processes. The outcomes are used to monitor performance, identify opportunities for improvement and, where necessary, adjust actions and priorities.